

1001 E Oregon Road Lititz, PA 17543 717.381.3526 LandisCommunities.org

## LANDIS COMMUNITIES NON-DISCRIMINATION POLICY

Landis Communities complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, religion, age, disability, sex or any protected classification. Landis Communities does not exclude people or treat them differently because of race, color, national origin, religion, age, disability, sex or any protected classification.

Landis Communities provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as:
  - · Qualified interpreters
  - Information written in other languages
  - If you need these services, contact the Landis Homes Healthcare Administrator or the Director of Risk Management and Compliance.

This Policy covers all entities of Landis Communities.

